



Attention All ACEA Members

This message is to inform you there will be a balloting at your school site on Wednesday, 20 September 2023. The purpose of this balloting is to ratify a new Collective Bargaining Agreement (CBA) between your representative, the Antilles Consolidated Education Association (ACEA), and the Agency, DoDEA Mid-Atlantic Puerto Rico Community, formerly known as the Domestic Dependent Elementary and Secondary Schools-Puerto Rico (DDESS-PR). The ratification balloting will be held at a place selected by your Faculty Representative (FR) half (1/2) hour before and half (1/2) hour after your duty day. A vote “YES” indicates your overall approval of the CBA as it is. A vote of “NO” indicates your dissatisfaction with the CBA in its current form. Blank ballots or doubly marked ballots will not be counted. This process is opened exclusively to active **ACEA members** in good standing.